

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated April 26, 2024 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



April 26, 2024

To whom it may concern

Listed Company Name: Unicharm Corporation  
Company Representative: Takahisa Takahara,  
Representative Director  
President and Chief Executive Officer  
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Managing Executive Officer,  
General Manager of Accounting  
Control and Finance Division  
Telephone Number: +81-3-3451-5111

**Notice Concerning Completion of Payment for Disposal of Treasury Shares  
as Restricted Share-Based Remuneration**

Unicharm Corporation (hereinafter the “Company”) hereby announces that, as resolved at its Board of Directors meeting held on March 27, 2024, the payment process was completed today for the disposal of treasury shares as restricted share-based remuneration.

For details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” released on March 27, 2024.

Overview of the Disposal of Treasury Shares

(1)	Class and Number of Shares Disposed of	Common shares of the Company:83,840 shares
(2)	Disposal Amount	¥ 4,773 per share
(3)	Total Disposal Amount	¥400,168,320
(4)	Allottees, Number Thereof and Number of Shares Disposed of	Directors of the Company (excluding outside Directors and Directors who are Audit and Supervisory Committee Members): 35,600 shares to be allotted to 3 persons Executive Officers not serving concurrently as Directors of the Company:36,140 shares to be allotted to 21 persons

		<p>Senior Associate Officers of the Company: 800 shares to be allotted to 2 person</p> <p>Employees of the Company: 8,940 shares to be allotted to 115 persons</p> <p>Employees of the wholly Company's subsidiaries: 2,360 shares to be allotted to 38 persons</p>
(5)	Disposal Date	April 26, 2024

END